



उच्च-शिक्षण विभाग

प्रो. डॉ. जसपाल एस. सन्धू  
सचिव

Prof. Dr. Jaspal S. Sandhu

MBBS, MS (Ortho), DSM, FAIS, FASM, FAFSM, FFIMS, FAMS

Secretary

**MOST URGENT**



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग  
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)  
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002  
Bahadur Shah Zafar Marg, New Delhi-110002

Ph : 011-23239337, 23236288,

Fax : 011-23238858, email : jssandhu.ugc@nic.in

D.O.F.No.1-7/2011(SCT)

1<sup>st</sup> March, 2016

Dear Sir/Madam,

**Subject: Prevention of Caste based discrimination in Higher Educational Institutions**

Kindly refer to this office letter of even number dated 19.07.2011 and subsequent reminder dated 02.07.2013 and to request you to take the following action:

- The Officials/faculty members should desist from any act of discrimination against SC/ST students on grounds of their social origin.
- The University/Institute/College may develop a page on their website for lodging such complaints of caste discrimination by SC/ST students and also place a complaint register in the Registrar/Principal Office for the purpose. If any such incident comes to the notice of the authorities, action should be taken against the erring official/faculty members promptly.
- The university and colleges should ensure that no official/faculty members indulge in any kind of discrimination against any community or category of students.

You are also requested to advise the officials/faculty members of your university/Institute that they should be more sensitive while dealing with above such incidents of caste discrimination, and send Action Taken Report to UGC in the prescribed format on the email : [sctsection@gmail.com](mailto:sctsection@gmail.com). The format is available on UGC website [www.ugc.ac.in](http://www.ugc.ac.in).

The above instructions may also be circulated to all the constituent and affiliated colleges of your university for follow-up action please. // Z

With kind regards,

Yours sincerely,

*Jaspal S. Sandhu*

(Jaspal S. Sandhu)

The Vice-Chancellor of all Universities.

① Dean (Colleges): For urgent action related to Z, JAC will may Hr show the draft. urgently.

② DR(Aca): Action similar to ①: DfA please urgently

③ Liaison officer: Urgent response related to Y please

Copy to:

The Publication Officer, UGC, New Delhi for uploading on UGC website.

*Jaspal S. Sandhu*

*J. Sandhu*

*W. H. W. / 2016*

DR (Acad) / 315  
21/3/16



ज्ञान विद्यान विमुक्तये

UNIVERSITY GRANTS COMMISSION  
35, FEROZE SHAH ROAD  
NEW DELHI-110 001

No.F.1-7/2011(SCT)

July, 2011.

The Registrar,  
All Universities / Deemed to  
be Universities  
As per list attached (578)

19 JUL 2011

Sub:- Suicides being committed by Dalit Students in Higher Education Institutes due to caste discrimination - Regarding.

Sir,

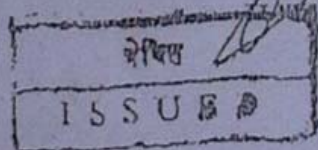
I am directed to inform you that instances have come to the notice of the UGC that suicides being committed by Dalit Students in Higher Education Institutes due to caste discrimination on grounds of their social origin. It has been emphasized that officials/faculty members should desist from any act of discrimination against Dalit Students on grounds of their social origin. It is necessary that senior officers/faculty members, including Liaison Officer of the educational institutes should keep a close watch to ensure that such incidents do not occur at all. The University/Institute/College may develop a page on their web-site for lodging such complaints of caste discrimination by Dalit students and also place a complaint register in the Registrar/Principal office for the purpose. If any such incident comes to the notice of the authorities, action should be taken against the erring official/faculty members promptly.

You are also requested to advise the officials/faculty members of your University/Institute that they should be more sensitive while dealing with above such incidents of caste discrimination.

The affiliated colleges of your University/Institutes may also be informed accordingly.

Yours faithfully,

(Dr. K.C. Pathak)  
Joint Secretary





Prof. Manikandan,  
Dr. Jankandhu  
Dr. Rajpal  
Dr. Sosen  
Dr. Ajay

Prof. Manikandan &  
Dr. Ajay

UNIVERSITY OF DELHI

दिल्ली विश्वविद्यालय

30/3

MOST URGENT/OUT TODAY/BY HAND/E-MAIL

36. The Head of the Department of  
Fine Arts,  
University of Delhi,  
Delhi-110007.  
The Head,  
Department of \_\_\_\_\_

No. Aca.I/2016 /1105  
Delhi, the 22<sup>nd</sup> March, 2016  
23

Subject: Prevention of Caste based discrimination in Higher Educational Institutions.

Dear Sir/Madam,

Enclosed please find a D.O.Letter. F.No.1-7/2011(SCT) dated 1<sup>st</sup> March, 2016 regarding prevention of Caste based discrimination in Higher Educational Institutions alongwith a format for submit Action Taken Report for further necessary action and compliance.

Further you are requested to submit the report in the format by filling the relevant fields latest by 06.04.2016.

Yours faithfully,

  
Dy.Registrar (Academic)

Copy to:

1. The P.S. to Vice-Chancellor/ P.V.C./D.C./D.S.C./Director, COL: Dean (Academic Activities)/ Registrar.
2. The Dean Students' Welfare; Dean/O.S.D. (Exams).



**FACULTY OF MUSIC & FINE ARTS**  
**University of Delhi**

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**Prof. (Mrs.) Suneera Kasliwal**  
**Dean & Head**

Ref. No. MD/2016/135

Dated: April 01, 2016

**The Deputy Registrar (Academic)**  
University of Delhi  
Delhi-110007

Dear Sir,

This is with reference to your letter no. Aca. I/2016/1105 dated March 23, 2016 regarding Prevention of Caste based discrimination in Higher Educational Institutions; please find attached herewith the information in the required format. We have a committee to look into the complaints of discrimination received from SC/ST students/Teachers/Non-Teaching Staff. The members of this Committee are:

1. Prof. T.V. Manikanadan
2. Dr. Jagbandhu Prasad
3. Dr. Rajpal Singh
4. Dr. Surendra Nath Soren
5. Dr. Ajay Kumar

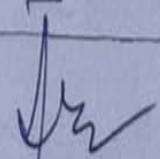
Thanking you,

Yours sincerely,

Head of the Department

## Action Taken Report of Universities/Institutions to Prevent Caste Discrimination

| Name of the University- |   |               |               |
|-------------------------|---|---------------|---------------|
| Sl.No.                  | Items   | Action Taken  |               |
|                         |   | SC            | ST            |
| 1                       | Whether the University has constituted any Committee to look into the discriminating complaints received from the SC/ST Students/Teachers/Non-Teaching Staff--Give details there of | yes           | yes           |
| 2                       | Whether the University has developed a page on the website for lodging complaints of caste discrimination by SC/ST students--details there of (website address)                     | under process | under process |
| 3                       | Whether the University is maintaining the Complaint Register and the mode of action taken on the complaint of caste discrimination  | yes           | yes           |
|                         | (i) Number of complaints received during the last one year  | None          | None          |
|                         | (ii) Out of the total complaints received, number of complaints settled   | —             | —             |
|                         | (iii) Whether any suicidal type of action reported in the complaint (Number)  | —             | —             |
|                         | (iv) Action taken in case incident comes to the notice of the authorities against official/faculty  | —             | —             |
| 4                       | Whether the University has any cell to look into the complaints of discrimination against SC/ST received from the Affiliated/Attached Colleges                                      | N/A           | N/A           |
|                         | (i) Mode of solving the Colleges problems   | —             | —             |
|                         | (ii) Number of complaints received & solved   | —             | —             |
|                         | (iii) Type of Instructions issued to the Colleges against caste discrimination  | —             | —             |

  
 प्रो. सुनीरा कासलीवाल / Prof. Suneera Kasliwal  
 डीन एवं विभागाध्यक्ष / Dean and Head  
 संगीत एवं ललित कला संकाय / Faculty of Music and Fine Arts  
 दिल्ली विश्वविद्यालय / University of Delhi  
 दिल्ली-110007 / Delhi-110007